

## Supplemental Digital Appendix 1

### Sample Situational Judgment Test Item Used in a Study of USMLE Step 1 Score Cutoffs and Situational Judgment Tests as Applicant Screening Tools in Resident Selection at 7 Surgical Residency Programs, 2018–2019



#### Question Details

You are a resident that frequently interacts with ER attendings. Unfortunately, the Emergency Medicine department and the prior resident rotating on the service had a history of confrontation. As a result, you find that your actions are constantly being scrutinized by ER faculty. Your attending has received multiple complaints about your interpersonal behavior, although you are certain they are unfounded. Please indicate the effectiveness of each of the following responses you could take next:

	Not effective at all	Slightly effective	Moderately effective	Very effective	Extremely effective
Tell your attending the complaints are without merit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Speak with the EM faculty to inquire more about how your behavior is being perceived	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Apologize to EM faculty and monitor your behavior closely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do nothing, and keep to yourself when in the ED	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Speak with the Fellowship Director about these issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Abbreviations: USMLE, United States Medical Licensing Examination; ER, emergency room; EM, emergency medicine. SelectWise logo reproduced with permission.