

Supplemental Digital Appendix 1

Residency Program Code of Conduct for a Preference Signaling Process in Otolaryngology, 2021

Instructions

- Programs may consider signals of interest as one factor in their holistic review of all applications
- Programs should not rely on signals as a screen for application review.
- Programs should expect many non-signaled applications from interested and highly-qualified applicants.
- Programs are not required to offer an interview to applicants who have signaled
- Applicants have been instructed not to signal their home institution or any programs at which they have completed a clinical subinternship in the current calendar year. Programs should not expect to receive a signal from applicants in these scenarios.
- To contact OPDO for feedback, questions, concerns, please [click here](#)

Acknowledgement and Agreement

- A signal does not guarantee an interview acceptance.
- Signaling does not guarantee a successful Match.
- **Program Signaling Code of Conduct**
 - Programs shall NOT disclose identification of applicants who have signaled.
 - Programs shall NOT ask interviewees where they have signaled.
 - Programs shall NOT disclose the number of signals they have received
- Per [Match Participation Agreement For Applicants and Programs](#) section 6.2 Restriction on Persuasion, both applicants and programs may express their interest in each other; however, they shall not solicit verbal or written statements implying a commitment. Applicants shall at all times be free to keep confidential their ranking preferences and the names or identities of programs to which they have or may apply. Programs cannot request applicants to reveal the names, specialties, geographic locations, or other identifying information about programs to which they have or may apply. Programs cannot request applicants to reveal ranking preferences. Applicants and programs cannot request the other party to provide a verbal or written statement of preference as a contingency of ranking. Violation of these restrictions within, or outside of the signaling process may be referred to the NRMP for investigation of a possible match violation.

I acknowledge and agree that Society of University Otolaryngologists ("SUO"), the Association of Academic Departments of Otolaryngology ("AADO"), and the Otolaryngology Program Directors Organization ("OPDO") are sponsoring this resource at no financial gain to them as a service to residency programs and applicants and that use of this resource is entirely voluntary and does not guarantee the receipt of "signals" by any program. I agree to waive and hold harmless SUO, AADO and their agent, the American College of Surgeons, and each of their employees and agents from and against all claims, liabilities and expenses arising from use of this resource due to any cause whatsoever.

I have read and agree to the above statements