**Supplemental Digital Appendix 2**

**Survey for RIs**

**Default Question Block**

How much research experience did you have before starting the R38 program?

- None
- ≤ 1 year
- 1-2 years
- More than 2 years

Before starting the R38 program, how likely were you to pursue a career as a physician-scientist?

- Very likely
- Somewhat likely
- Neither likely nor unlikely
- Somewhat unlikely
- Very unlikely
How likely are you to pursue a career as a physician-scientist now?

- Very likely
- Somewhat likely
- Neither likely nor unlikely
- Somewhat unlikely
- Very unlikely

How has the R38 program impacted your career plans?

What obstacles or barriers to initiating your R38 research have you faced?

What training did you receive that you would not otherwise have had access to?
How would you describe your planned research direction before you applied to this program?

- Very Clear
- Somewhat Clear
- Unsure
- Somewhat Unclear
- Very Unclear

How would you describe your planned research direction now?

- Very Clear
- Somewhat Clear
- Unsure
- Somewhat Unclear
- Very Unclear

Please briefly describe your planned research direction.


Are you mentoring any trainees or participating in peer mentoring?

- Yes
- No
If yes, please describe what kinds of mentees/levels of trainees you work with and whether/how they are integrated into your research program.

Are there any changes you would recommend to the R38 program?

What resources do you think you will need upon completion of the R38 program?