

Supplemental Digital Appendix 2

Postworkshop Survey Used for Data Collection on Discrimination 911 and Associated Training, Texas Children's Hospital, March-July 2022



Discrimination 911 Post-Training Survey

1. Age

- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65 or above

2. Race

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Multi-Race
- Other

3. Ethnicity

- Hispanic
- Non-Hispanic

4. Gender Identity

- Woman
- Man
- Transgender
- Non-binary/Non-conforming
- Prefer not to say

5. Position

- Student
- Resident
- Fellow
- Attending
- Nurse
- Social Worker
- Spiritual Care
- Other Clinical Staff
- Other Non-Clinical Staff

6. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Goals and objectives were clear

1	2	3	4	5
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7. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Demonstrated sound communication skills

1	2	3	4	5
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8. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Facilitated interactive discussions/involved all participants

1	2	3	4	5
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9. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Listened and responded effectively to questions

1	2	3	4	5
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10. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Managed time well

1	2	3	4	5
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11. Please indicate the overall teaching effectiveness of the facilitators by selecting 1-5 (1=poor, 5=excellent) for each item

Used effect tools to achieve objective (Handouts/Slides, etc.)

1	2	3	4	5
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12. Please indicate how well the stated program objectives were achieved by selecting 1-5 (1=poor, 5=excellent) for each item

Defined terms related to discrimination

1	2	3	4	5
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13. Please indicate how well the stated program objectives were achieved by selecting 1-5 (1=poor, 5=excellent) for each item

Interpret the source of discriminatory statements

1	2	3	4	5
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14. Please indicate how well the stated program objectives were achieved by selecting 1-5 (1=poor, 5=excellent) for each item

Demonstrate the ability to respond to discriminatory statements

1	2	3	4	5
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15. Please indicate how well the stated program objectives were achieved by selecting 1-5 (1=poor, 5=excellent) for each item

Reflect on missed opportunities where a systematic approach of responding to discrimination could have created a more inclusive work environment

1	2	3	4	5
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16. Please indicate the overall effective activity by indicating your agreement by selecting 1-5 (1=strongly disagree, 5=strongly agree) for each item

I will use in my educational activities

1	2	3	4	5
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17. Please indicate the overall effective activity by indicating your agreement by selecting 1-5 (1=strongly disagree, 5=strongly agree) for each item

Met my personal expectations

1	2	3	4	5
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18. Please indicate the overall effective activity by indicating your agreement by selecting 1-5 (1=strongly disagree, 5=strongly agree) for each item

Updated my current knowledge

1	2	3	4	5
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19. Have you witnessed discriminatory statements/requests from a patient or family?

Yes

No

20. If yes, to number 19 please state how you felt and if you responded in the moment

21. Application in Practice - Do you intend to make practice changes?

Yes

No

22. To assist future workshop/course planning, please answer the following question. What was most helpful to you in the teaching session?