

Online-only content for “Implementing an Evidence-Based Practice Change,” by Gallagher-Ford and colleagues in the *American Journal of Nursing*, March 2011, p. 54–60.

Table 2. EBP Implementation Project Timeline (Draft for Discussion)

Action Item	Who	When	Data Collected	Comments/Concerns
Obtain baseline data Finance Information Technology Quality Council	Rebecca Rebecca Chen	April April April	LOS, UICUA ICU admission by unit Patient satisfaction by unit	
Finalize RRT data documentation tool	Chen	April	Staff satisfaction	Need to contact EBP mentor/research expert for assistance with tool
Finalize staff education plan	Rebecca	April		Need to contact staff development for assistance
Meet with other department heads involved (RT, pastoral care, purchasing, physician leadership)	Rebecca, Chen	April		Plan meetings well in advance to ensure time on multiple calendars
Pilot project on one unit <ul style="list-style-type: none"> • Identify pilot unit • Meet with unit manager and quality council representative • Meet with staff • Collect preintervention data • Provide education • Initiate pilot • Check in with staff • Check in with staff • Check in with staff • Review pilot data • Make adjustments 	Rebecca, Chen	May May June Apr/May Jul Aug Aug; end of week 1 Aug; end of week 2 Aug; end of week 3 Sep Aug-Sep	Evaluate data collection	Need to meet with CNO to discuss project and possible unit for pilot
Begin rollout to all units <ul style="list-style-type: none"> • Meet with staff by unit • Roll out project hospital wide • Check in with staff • Check in with staff • Check in with staff • Make adjustments • Review project data • Check in with staff 	Rebecca, Chen	Oct-Nov 15 Nov 15 Nov 15 Nov 30 Dec 1 Nov-Dec Dec Jan 2012		
Gather and analyze data (3rd quarter)	Rebecca, Chen	Jan-Feb		
Present findings during EBP week	Rebecca, Chen	Mar		
Submit findings for poster or presentation	Rebecca, Chen	Apr		

CNO = chief nurse officer; EBP = evidence-based practice; ICU = intensive care unit; LOS = length of stay; RT = respiratory therapy; RRT = rapid response team; UICUA = unplanned ICU admissions.