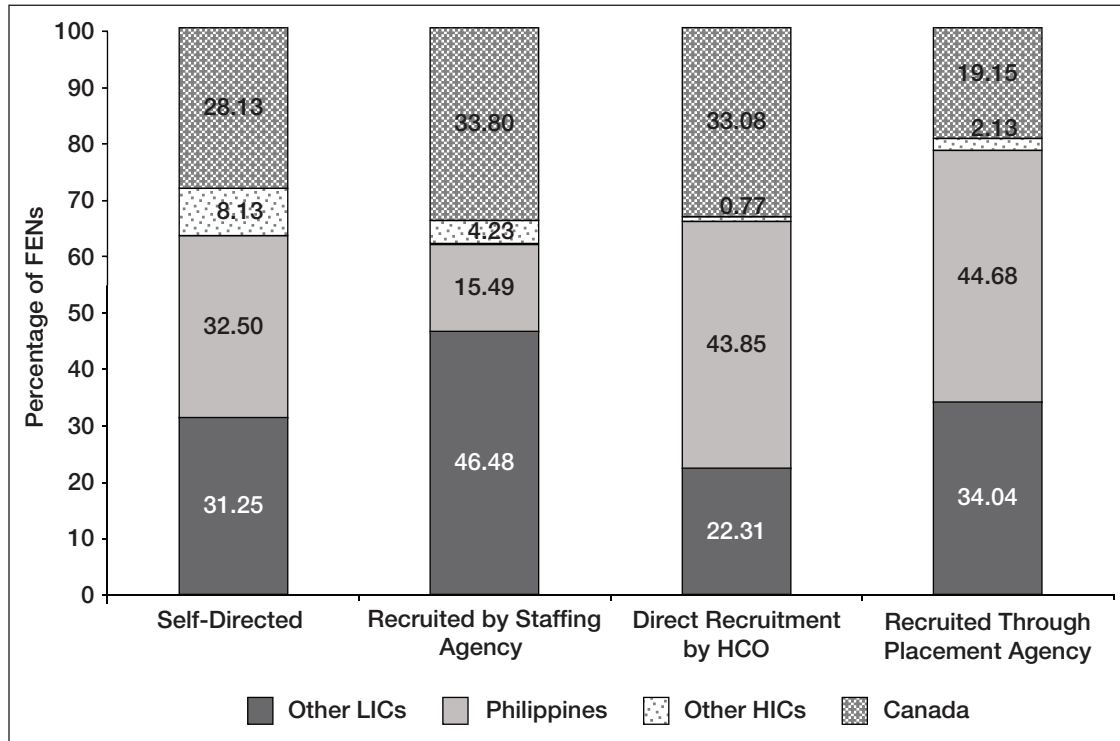


Online-only content for "Perceptions of Employment-Based Discrimination Among Newly Arrived Foreign-Educated Nurses," by Pittman and colleagues in the *American Journal of Nursing*, January 2014, p. 26-35.

Figure 1. Relationship Between Country of Education and Type of Recruitment



FENs = foreign-educated nurses; HCO = health care organization; HIC = high-income country; LIC = low-income country. Other LICs are China, Colombia, Gambia, Ghana, Grenada, Guyana, India, Indonesia, Jamaica, Jordan, Kenya, Lebanon, Mexico, Moldova, Myanmar, Nepal, Slovakia, and South Korea. Other HICs are Australia, France, Germany, the Netherlands, New Zealand, Portugal, and the United Kingdom.