Supplemental Table 2

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| **Multivariable Analysis of Burnout Syndrome** |  |  |  |
| **Covariate** | **Adjusted Odds Ratio** | **95% Confidence Interval** | **P value** |
| **Practice Environment** |  |  |  |
| **Private Practice - Hospital Based** | 1.88 | (1.21, 2.93) | **0.005\*** |
| **Private Practice - Outpatient Based** | Reference | . | . |
| **Community Hospital** | 1.5 | (0.95, 2.35) | 0.079 |
| **University Hospital/Academic Appointment** | 1.54 | (0.97, 2.44) | 0.066 |
| **Other** | 1.45 | (0.72, 2.92) | 0.295 |
| **Not having a professional mentor** | 1.3 | (0.99, 1.71) | 0.053 |
| **Staffing shortages experienced** | 1.61 | (1.32, 1.96) | **<0.001\*** |
| **Feeling supported in work-life** |  |  |  |
| **Not at all/ A little** | 9.97 | (5.42, 18.3) | **<0.001\*** |
| **A moderate amount** | 3.63 | (1.96, 6.73) | **<0.001\*** |
| **A lot/ A great deal** | Reference | . | **.** |
| **Feeling supported at home** |  |  |  |
| **Not at all/ A little** | 2.13 | (1.69, 2.69) | **<0.001\*** |
| **A moderate amount** | 1.55 | (1.22, 1.97) | **<0.001\*** |
| **A lot/ A great deal** | Reference | . | **.** |
| **Not having someone available to safely talk about concerns at work** | 1.66 | (1.26, 2.18) | **<0.001\*** |
| **Age < 50 years** | 1.94 | (1.59, 2.37) | **<0.001\*** |
| Variables with P<0.05 on univariate analysis were included in the backwards elimination multivariable model building with removal criteria of P>0.05. | | | |
| \*Statistically significant. |  |  |  |