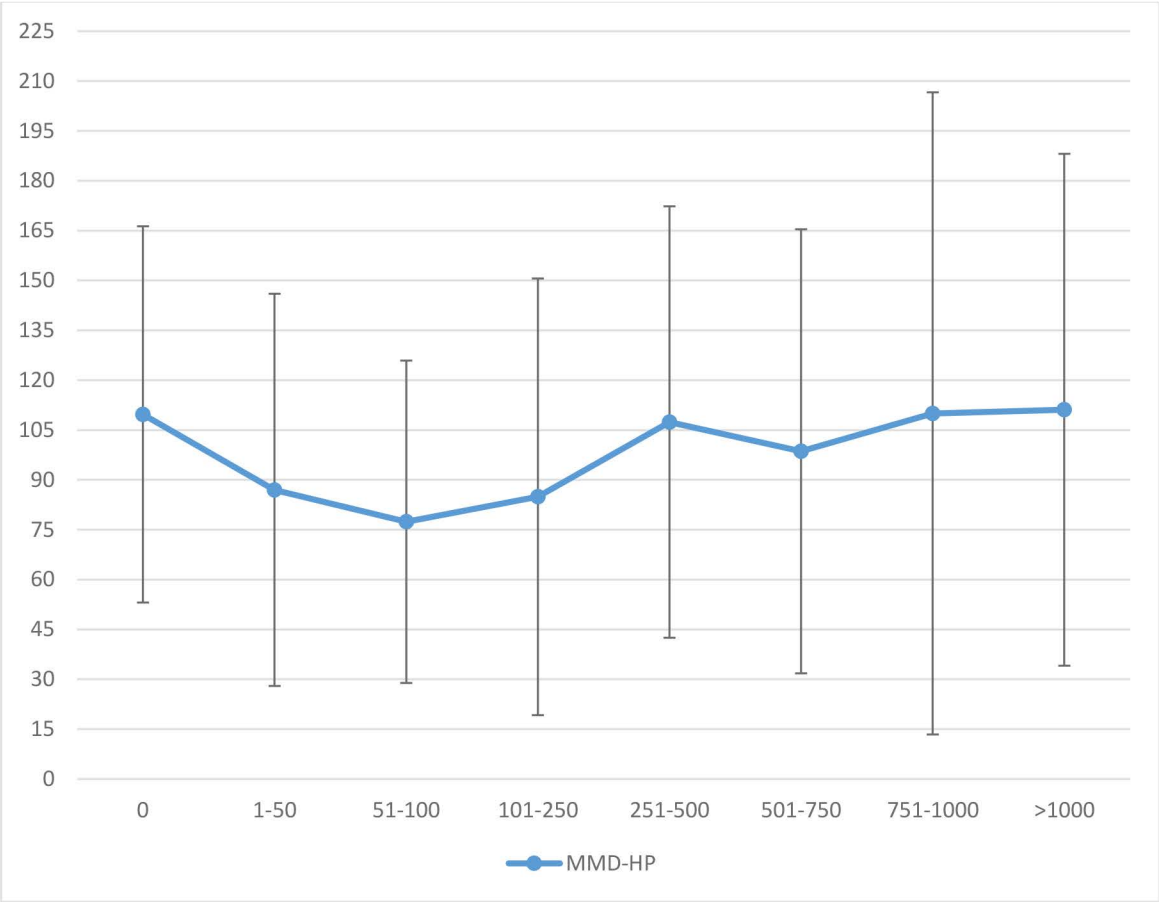


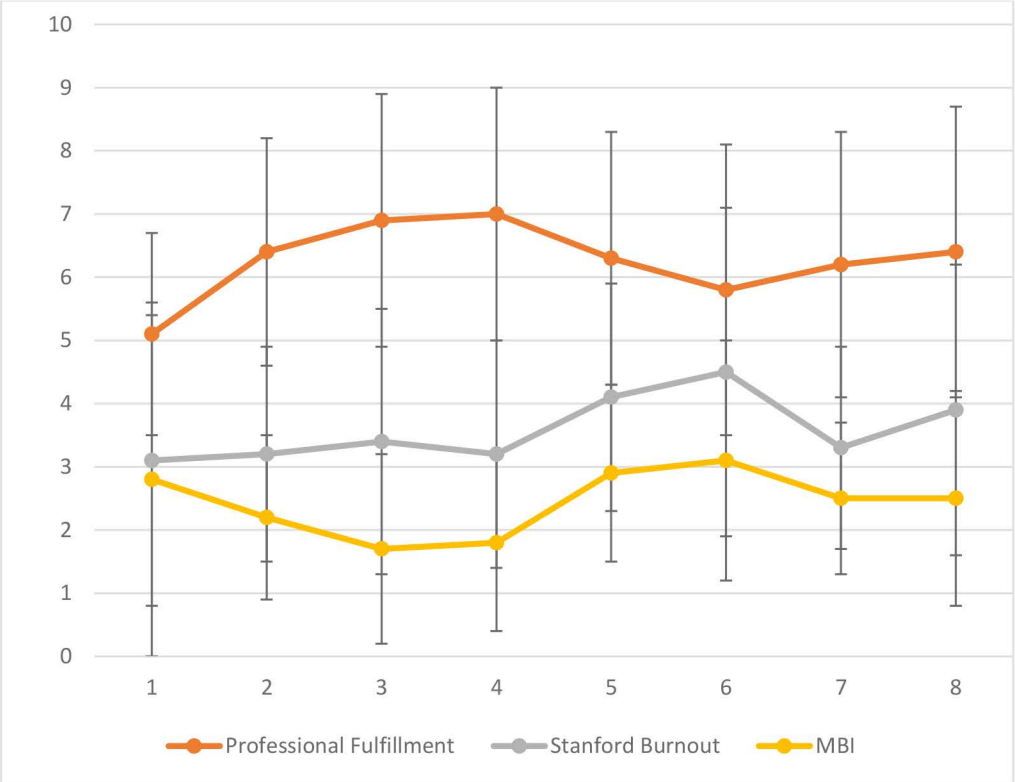
Figure 5A: COVID-19 Patient Volume and Average MMD-HP Scale Scores



MMD-HP = Measure of Moral Distress for Healthcare Professionals.

Figure 5A depicts physician’s self-reported COVID-19 patient volume (ordered categories) and average Measure of Moral Distress for Healthcare Professionals scores with 95% confidence intervals.

Figure 5B: COVID-19 Patient Volume and Average Burnout and Professional Fulfillment Subscale Scores



MBI = Maslach Burnout Inventory

Figure 5B depicts physician's self-reported COVID-19 patient volume (ordered categories) and average Maslach Burnout Inventory and Stanford Burnout and Professional Fulfillment subscale scores with 95% confidence intervals.