Appendix 2. Detailed overview of the answers from the online survey

A. What is your position / training?

B. Guess how many ESCP attendees during the annual scientific meeting are female?
C. Guess how many ESCP chairs or speakers during the annual scientific meeting are female?
D. Women (blue) versus men (green): What do you think about the number of females within the society?

Not enough: 71.56%
Good: 27.52%
Too many: 0.92%

Not enough: 48.81%
Good: 51.19%
Too many: 0.00%
E: Women (blue) versus men (green): Do you get as many opportunities to develop your talents or strengths in the ESCP society and committees compared to your male (blue)/female (green) colleagues?

Yes: 33.03%  
No: 29.36%  
Maybe: 33.03%  
(Optional) Further details: 4.59%

Yes: 62.50%  
No: 28.57%  
Maybe: 2.38%  
(Optional) Further detail: 6.55%