The purpose of this form is to provide readers of your manuscript with information about your other interests that could influence how they receive and understand your work. The form is designed to be completed electronically and stored electronically. It contains programming that allows appropriate data display. Each author should submit a separate form and is responsible for the accuracy and completeness of the submitted information. The form is in six parts.

1. **Identifying information.**

2. **The work under consideration for publication.**

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4. **Intellectual Property.**

   This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

5. **Relationships not covered above.**

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---

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**Other:** Anything not covered under the previous three boxes

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ICMJE Form for Disclosure of Potential Conflicts of Interest

Section 1. Identifying Information

1. Given Name (First Name)  
Lauren

2. Surname (Last Name)  
Ehrlichman

3. Date  
11-July-2019

4. Are you the corresponding author?  
☐ Yes  ✔ No

Corresponding Author's Name  
Matthew Putnam, MD

5. Manuscript Title  
What's Important: Being Ready to Serve

6. Manuscript Identifying Number (if you know it)

Section 2. The Work Under Consideration for Publication

Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)?  
Are there any relevant conflicts of interest?  
☐ Yes  ✔ No

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Do you have any patents, whether planned, pending or issued, broadly relevant to the work?  
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Section 6. Disclosure Statement

Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.

Dr. Ehrlichman has nothing to disclose.

Evaluation and Feedback

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ICMJE Form for Disclosure of Potential Conflicts of Interest

Section 1. Identifying Information

1. Given Name (First Name)  
Matthew

2. Surname (Last Name)  
Putnam

3. Date  
13-July-2019

4. Are you the corresponding author?  
☑ Yes  ☐ No

5. Manuscript Title  
What's Important: Being Ready to Serve

6. Manuscript Identifying Number (if you know it)

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☑ Yes  ☐ No
If yes, please fill out the appropriate information below.

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<th>Non-Financial Support?</th>
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Dr. Putnam reports personal fees from Johnson and Johnson, personal fees from United States Army, outside the submitted work.

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### Section 1. Identifying Information

1. Given Name (First Name)  
   Christopher

2. Surname (Last Name)  
   Renninger

3. Date  
   11-July-2019

4. Are you the corresponding author?  
   [ ] Yes  
   [x] No

   Corresponding Author’s Name  
   Matthew Putnam

5. Manuscript Title  
   What’s Important: Being Ready to Serve

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Are there any relevant conflicts of interest?  
[ ] Yes  
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Dr. Renninger has nothing to disclose.

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