Appendix: Orthopaedic Surgery Work-Family Integration Survey

1) What is your current age?
2) What is your gender?
3) What is your State of residence within the United States?
4) What is your current stage of orthopaedic practice?
   a) Resident
   b) Fellow
   c) Attending
   d) Retired
5) How many years have you practiced Orthopaedic Surgery after residency and fellowship training?
   a) 0-2
   b) 3-5
   c) 6-10
   d) 11-15
   e) 16-20
   f) >20
6) What type of practice model do you work in?
   a) Private practice
   b) Academic practice
   c) Private practice with association with an academic center (“Privademics”)
   d) Hospital employed
   e) Locum-type employment
7) Which of the following represents your training level?
   a) Generalist
   b) Generalist with subspecialty interest
   c) Fellowship-trained specialist
8) What is your Orthopaedic subspeciality? (may select more than one)
   a) General orthopaedics
   b) Joints/Adult Reconstruction
   c) Spine
   d) Sports Medicine
   e) Hand
   f) Shoulder & Elbow
   g) Foot & Ankle
   h) Pediatrics
   i) Trauma
   j) Oncology
9) How many nights are you typically on call per month?
   a) 0
   b) 1-5
   c) 6-10
   d) 11-15
   e) More than 15
10) How many hours do you typically work per week?
11) How many weeks of vacation do you typically take per year?
   a) 0
   b) 1
   c) 2
   d) 3
   e) 4
   f) 5
   g) 6
   h) 7 or more

12) How many surgical cases do you perform per year?
   a) <100
   b) 100-200
   c) 201-300
   d) 301-500
   e) 501-800
   f) 801-1000
   g) >1000

13) Which academic endeavors are part of your regular workload? (select all that apply)
   a) None, I am strictly clinical
   b) Research, including publication of articles and/or book chapters
   c) Teaching residents or fellows
   d) Consulting for industry
   e) Teaching at courses
   f) Member of board or committee in specialty societies/associations
   g) Hold academic titles such as clinical professor, department chair, residency/fellowship director

14) What is your annual income?
   a) <$100,000
   b) $100,001-$300,000
   c) $300,001-$500,000
   d) $500,001-$700,000
   e) $700,001-$900,000
   f) >$900,000

15) What is your overall level of satisfaction with your career?
   a) Very satisfied
   b) Satisfied
   c) Neither satisfied nor dissatisfied
   d) Dissatisfied
   e) Very dissatisfied

16) To what degree does your workload compromise your family/personal life?
   a) Not at all
   b) Slightly
c) Moderately
  d) Very much so
  e) Severely
17) What is your current marital status?
    a) Married
    b) Separated
    c) Divorced
    d) Widowed
    e) Never married
18) What was your age at the time of your first marriage?
19) Enter the length in years of your first marriage:
20) What is your current Spouse’s age?
21) What is your Spouse’s occupation? (be specific)
22) How many hours does your Spouse work per week?
    a) Not currently working
    b) 1-19
    c) 20-39
    d) 40-59
    e) 60-79
    f) 80 or more
23) What is your Spouse’s annual income?
    a) Not currently working
    b) <$100,000
    c) $100,001-$300,000
    d) $300,001-$500,000
    e) $500,001-$700,000
    f) $700,001-$900,000
    g) >$900,000
24) What best reflects the division of household duties (groceries, laundry, cleaning, paying bills, etc) between you and your Spouse?
    a) Nearly always my responsibility
    b) Mostly my responsibility, but my spouse helps
    c) Equal division of responsibilities
    d) Mostly my spouse’s responsibility, but I help
    e) Nearly always my spouse’s responsibility
25) How would you describe the time you spend with your Spouse?
    a) Too much time
    b) Just the right amount of time
    c) Too little time
26) What is your overall level of satisfaction with your relationship with your spouse?
    a) Very satisfied
    b) Satisfied
    c) Neither satisfied nor dissatisfied
    d) Dissatisfied
    e) Very dissatisfied
27) How many times have you been married?
    a) 1
28) Have you ever been divorced?
   a) No
   b) Yes

29) What were the MAIN reasons for divorce? (may select more than one)
   a) Basic incompatibility
   b) Infidelity
   c) Lack of intimacy
   d) Money
   e) Emotional/physical abuse
   f) Parenting issues
   g) Addiction issues
   h) Lack of equality in relationship and responsibilities

30) Have you and/or your spouse utilized any fertility treatments in pursuit of having children? (select all that apply)
   a) No
   b) Fertility drugs
   c) In vitro fertilization (IVF)
   d) Egg/embryo/sperm freezing
   e) Donor/surrogacy

31) How many children do you have?
   a) 0
   b) 1
   c) 2
   d) 3
   e) 4 or more

32) What was your age at the time of your first child’s birth?

33) What was your level of training at the time of the birth of your first child?
   a) Before medical training
   b) During medical school
   c) During residency
   d) During fellowship
   e) After training completed

34) How long was maternity leave (on average for your children)?
   a) No leave taken
   b) 1 week
   c) 2 weeks
   d) 3 weeks
   e) 4 weeks
   f) 5 weeks
   g) 6 weeks
   h) 7 weeks
   i) 8 weeks
   j) 9 weeks
   k) 10 weeks
1) 11 weeks  
2) 12 weeks  
3) More than 12 weeks  
35) How long was paternity leave (on average for your children)?  
   a) No leave taken  
   b) 1 week  
   c) 2 weeks  
   d) 3 weeks  
   e) 4 weeks  
   f) 5 weeks  
   g) 6 weeks  
   h) 7 weeks  
   i) 8 weeks  
   j) 9 weeks  
   k) 10 weeks  
   l) 11 weeks  
   m) 12 weeks  
   n) More than 12 weeks  
36) What is the age of your youngest child?  
37) What are your primary child care arrangements while you work? (may select more than one)  
   a) Children are grown or old enough to look after themselves  
   b) Spouse or partner  
   c) Family  
   d) Nanny  
   e) Daycare  
38) How would you describe the time you spend with your children?  
   a) Too much time  
   b) Just the right amount of time  
   c) Too little time  
39) What best reflects the division of parenting between you and your spouse?  
   a) I am nearly always the primary caregiver  
   b) Mostly me, but my spouse helps  
   c) Equal division of responsibilities  
   d) Mostly my spouse, but I help  
   e) My spouse is nearly always the primary caregiver  
40) What is your overall level of satisfaction with your work-family life balance?  
   a) Very satisfied  
   b) Satisfied  
   c) Neither satisfied nor dissatisfied  
   d) Dissatisfied  
   e) Very dissatisfied