

Medical Student Experience with Post-Interview Communication

You are invited to voluntarily complete an anonymous 23-item survey about the prevalence and content of post-interview communication, as well as your opinions of the practice. The survey should take less than 10 minutes.

For the purposes of this study, post-interview communication refers to “communication initiated by the program to an applicant after the interview by a faculty member/Program Director/Chairperson at the institution, but before final rank lists are due.”

The NRMP Code of Conduct states, “program directors shall not solicit or require post-interview communication from applicants, nor shall program directors engage in post-interview communication that is disingenuous for the purpose of influencing applicants’ ranking preferences.” Additionally, orthopaedic leadership through the AOA/CORD have recently published a position statement regarding the need to eliminate “any and all post-interview communication.”

Thank you for your participation.

How many programs did you apply to?

- Less than 20 programs
- 21-40 programs
- 41-60 programs
- 61-80 programs
- 81-100 programs
- >100 programs

How many visiting student orthopaedic electives/away rotations did you complete?

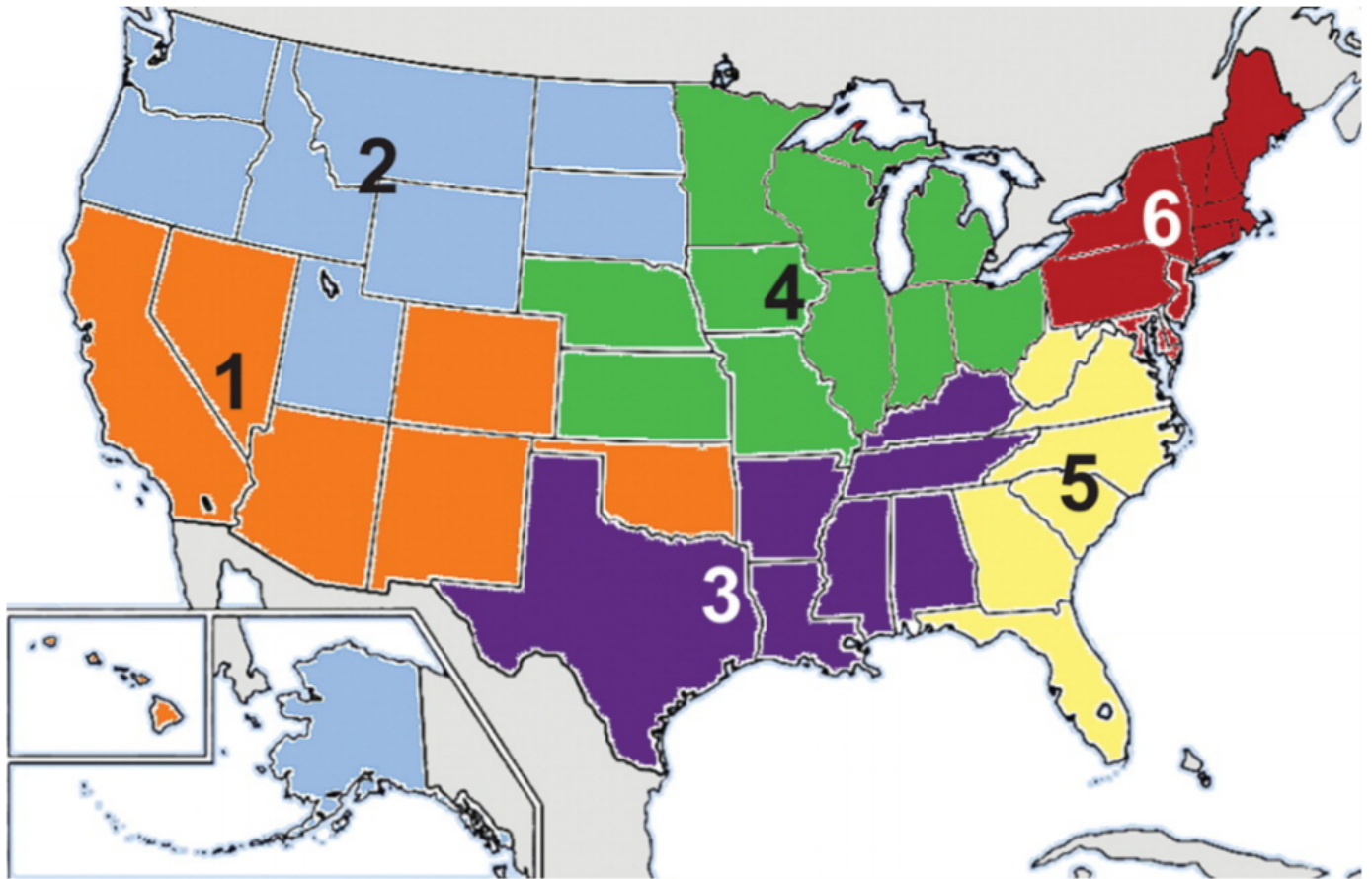
- 1
- 2
- 3
- 4
- 5
- 6

Did you receive any post-interview communication from an attending/chairperson/program director after your interview with the program? (NOTE: this does NOT include communication with current residents)

- Yes
- No
- N/A

How many programs did you receive post interview communication from?

- 1
- 2-4
- 5-7
- 8-10
- >10



Where are the programs that participated in post-interview communication located? (check all that apply)

- 1. Southwest
- 2. Northwest
- 3. South
- 4. Midwest
- 5. Southeast
- 6. Northeast

Who from the program did the communicating? (check all that apply)

- Associate Program Director
- Chairperson
- Faculty
- Program Director
- Resident with specific aim of soliciting a rank response commitment (note: this is not a resident that you may have bonded with who is altruistically answering questions and not seeking to coerce/manipulate your rank list)
- Secretary/Program Coordinator
- Other

Other:

What was the format of the post-interview communication? (check all that apply)

- Phone call
- Letter (mail)
- Email
- Text message
- Other

Other:

Did the program(s) request to know where that particular program was ranked on your rank list?

- Yes
 No
 Both (i.e. some programs asked, others did not)

Did the program(s) tell you where you were ranked on the program's rank list?

- Yes
 No
 Both (i.e. some programs told, others did not)

How did the post-interview communication make you feel? (check all that apply)

- Happy that a program wanted me
 Pressured to give an answer that I wasn't ready to give
 Unsure of how I should immediately respond
 Confident that if I ranked them high I would match at the program
 Unsure that if I ranked them high I would match at the program
 Confused on how to complete my rank list
 Other

Other:

Did the program(s) indicate they would rank you at the top of the list if you ranked them #1?

- Yes
 No
 Both (i.e. some programs indicated, others did not)

Did the post-interview communication cause you to change your rank list order to rank the communicating program(s) higher?

- Yes
 No

Did the post-interview communication cause you to change your rank list to rank the program(s) lower?

- Yes
 No

After the post-interview communication, were you under the impression that if you ranked the program first you would match there?

- Yes
 No

If you ranked the communicating program first did you match at that program?

- Yes- I ranked them first and matched at the program
 No- I ranked them first but did NOT match the program
 N/A- I did not rank them first

Please list the programs that participated in post-interview communication with you:

Approximately, what percentage of programs mentioned that communication from applicants to faculty (including thank you cards or e-mails) was actively discouraged/would not change the ranking process?

- 0% of programs
 ~10% of programs
 ~25% of programs
 ~50% of programs
 ~75% of programs
 ~90% of programs
 100% of programs

Did any programs announce at the interview day that they would not be contacting the applicants with post-interview communication? Yes
 No

Did any of these programs still contact the applicants even after announcing they would not? Yes
 No

On a scale of 1-5 please rank how much you agree with the following statement:
I believe post-interview communication by the program causes added stress to the applicant.

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

On a scale of 1-5, please rank how much you agree with the following statement:
I believe that when applicants are told they are "ranked to match" after their interview, it could cause distress because of pressure to affirm interest in the program.

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

On a scale of 1-5, please rank how much you agree with the following statement:
I believe some programs are disingenuous with their post-interview communication (i.e. falsely telling an applicant they are ranked to match).

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

On a scale of 1-5, please rank how much you agree with the following statement:
I believe all programs should stop participating in any form of post-interview communication.

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

On a scale of 1-5, please rank how much you agree with the following statement:
I believe post-interview communication initiated by a program is essential to the match process.

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

On a scale of 1-5, please rank how much you agree with the following statements:
I would feel relieved if programs explicitly discouraged all forms of communication by applicants to programs (thank you notes, emails)

1. Strongly Disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly Agree

What ethnicity do you associate with? (check all that apply)

- American Indian or Alaska Native
 Asian
 Black or African American
 Caucasian
 Hispanic or Latin
 Native Hawaiian and Other Pacific Islander
 Other
-

What is your gender?

- Male
 Female
 Prefer not to say
 Other preferred description
-

Please enter other preferred gender description:

If you have any additional comments pertaining to post-interview communication, please provide them here:
