

Supplemental Table 1. Survey distributed to orthopaedic surgery applicants who submitted an application to senior author's orthopaedic surgery residency program during the 2021 – 2022 application cycle.

<p>1. Type of School</p> <ul style="list-style-type: none"><input type="radio"/> Allopathic Medical School<input type="radio"/> International Medical Graduate<input type="radio"/> Osteopathic Medical School<input type="radio"/> Other <p>2. Location of School</p> <ul style="list-style-type: none"><input type="radio"/> Northeast<input type="radio"/> South<input type="radio"/> Midwest<input type="radio"/> West<input type="radio"/> Other <p>3. Age</p> <ul style="list-style-type: none"><input type="radio"/> 19-24<input type="radio"/> 25-29<input type="radio"/> 30-34<input type="radio"/> 35-39<input type="radio"/> 40 <p>4. Race/Ethnicity</p> <ul style="list-style-type: none"><input type="radio"/> American Indian<input type="radio"/> Asian<input type="radio"/> Black, African American<input type="radio"/> Hispanic, Latino<input type="radio"/> Native Hawaiian, Pacific Islander<input type="radio"/> White Caucasian<input type="radio"/> Multiple Races/Ethnicities<input type="radio"/> Other<input type="radio"/> Prefer Not to Answer <p>5. Gender</p> <ul style="list-style-type: none"><input type="radio"/> Female<input type="radio"/> Male<input type="radio"/> Transgender female<input type="radio"/> Transgender male<input type="radio"/> Non-binary/non-gender confirming<input type="radio"/> Prefer not to answer <p>6. Personal Background</p> <ul style="list-style-type: none"><input type="radio"/> First in family to graduate college<input type="radio"/> First in family to attend graduate school
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- First-generation immigrant
 - Recipient of government benefits (Medicaid/SNAP)
 - English was not my first language
 - Identify as having a disability
 - Someone in my immediate family is a physician
 - None apply to me
7. How much did information obtained on the following sources influence what orthopaedic surgery residency programs you applied to?
- Residency Program Websites
 - In-Person Away Rotations
 - Virtual Away Rotations
 - Virtual Open Houses
 - Residency Program Social Media Content
 - Doximity Rankings
 - FRIEDA
 - American Orthopaedic Association ORIN
 - Unsanctioned Orthopaedic Interview Spreadsheet on Reddit
8. How much did information obtained on the following sources influence what orthopaedic surgery you ranked?
- Residency Program Websites
 - In-Person Away Rotations
 - Virtual Away Rotations
 - Virtual Open Houses
 - Residency Program Social Media Content
 - Doximity Rankings
 - FRIEDA
 - American Orthopaedic Association ORIN
 - Unsanctioned Orthopaedic Interview Spreadsheet on Reddit
9. If released by residency programs, what information would have been most helpful to make decisions about where to apply?
- Minimum USMLE Step 2 or COMLEX Level 2 cut-off
 - Median USMLE Step 2 or COMLEX Level 2 cut-off
 - Average third-year and fourth-year clerkship grades
 - Number of Residents with AOA
 - Percentage of Residents by hometown region
 - Percentage of Residents by medical school region
 - Percentage of female residents and attendings
 - Percentage of URiM residents and attendings
 - Other
10. Is there anything you want to see change with the way orthopaedic surgery residency programs organize recruitment?