

Supplemental Table 2. Survey respondents' answers to what additional information they would have found helpful to make a decision on where to apply aside from the options listed in the survey question.

- Research productivity
- Minimum USMLE Step 1 score/USMLE Step 1 cut off
- History of taking International Medical Graduates (IMGs)
- Whether or not a secondary application would be required
- Feeder school
- Number of graduates in academic roles
- Percentage of rotators who are residents
- Percentage of DO residents and attendings
- Resident wellness opportunities
- Queer residents/attendings
- Global health opportunities
- White collar vs blue collar
- Support provided to residents by the program
- Percentage of married residents/residents with kids
- Number of publications of current residents at time of ERAS application
- More resident testimonies or opportunities to talk to residents