

## Nursing Role Descriptions

**N**  
**Not allowed**

This skill/task is not allowed to be performed within this scope of this role; **this skill may be learned, but NOT performed with oversight**

**W**  
**Perform with Oversight**

May learn this competency, may only perform after a nurse as validated the skill, that nurse delegates the task, and **that nurse oversees the successful completion of the task**

**E**  
**Perform independently within scope limitations**

May learn this skill, may be validated by a nurse; once validated may independently perform task, **direct oversight and double-checking work is NOT required**

**I**  
**Independently Perform**

May independently make decisions within scope

	<b>Student Nurse</b>	<b>Nursing Student</b>	<b>Nurse Graduate</b>	<b>Clinical Nurse I</b>
<b>Description</b>	Functions as a CNA/technician with expanded duties related to their nursing education	Functions in an orientee role while actively enrolled in school; limitations reflect school's restrictions	Functions in an orientee role after school; learning is not limited, but independent practice is restricted to UMMC job description	Functions as a clinical nurse after successful orientation
<b>CNA Licensure Status</b>	Must have CNA license	Not required May have CNA license	Not required May have CNA license	Not required May have CNA license
<b>Nursing School Status</b>	Actively in nursing school	Actively in nursing school	Matriculated BSN	Matriculated BSN
<b>NCLEX Status</b>	Not eligible	Not eligible	Not yet taken or passed Failed tests not eligible for role	Passed NCLEX
<b>RN Licensure Status</b>	No RN license	No RN license	No RN license	Active RN license
<b>Assessment</b>	N	W	E May not complete 1 <sup>st</sup> assessment	I
<b>Documentation</b>	E	W Must be co-signed	E Must be co-signed	I
<b>Patient Mobility</b>	E	W	W	I
<b>Patient Transport</b>	W	W	W	I
<b>Medications – PO</b>	N	W	W	I
<b>Medications – IVPB</b>	N	W	W	I
<b>Mediations – IVP</b>	N	N	W	I
<b>Medications – Drips</b>	N	W	W	I
<b>Medications – IM/SubQ</b>	N	W	W	I
<b>Medications – Narcotics</b>	N	N	N May witness narcotic wastes only	I
<b>Admission Assessment</b>	N	N	N	I
<b>Admission Preparation</b>	E	W	W	I
<b>Discharge</b>	N	W	W	I
<b>POC Accu-chek</b>	I May NOT complete in ICUs	W	I	I