1. What region of the country is your program?
   - Midwest
   - Northeast
   - South
   - West

2. How many available residency spots did you have for the 2020-21 application cycle?
   - 1
   - 5

3. How many total applicants did you interview?
   - 1
   - 150

4. Did you increase the number of interview offers per available residency spot?
   - Yes
   - No
* 5. How many additional interview spots did you increase by?

1

30
6. Did you host a pre- or post-interview social?
   - Yes
   - No

7. What do you think is the ideal length of time for a pre- or post-interview social?
   - 30-59 minutes
   - 1-2 hours
   - 2+ hours
   - Other (please specify)

8. Which faculty or staff members do you think should attend a pre- or post-interview social? Please select all that apply
   - Residents
   - Program Director
   - Chief or Chair
   - Other Attending Staff Members
   - Midlevel Providers
   - Other (please specify)

9. How useful did you find the pre- or post-interview social to be?
   - Extremely useful
   - Very useful
   - Somewhat useful
   - Not so useful
   - Not at all useful
   - Not Applicable
Interview Specifics

Please answer questions as they relate to virtual interviews during the 2020-21 application cycle.

10. Overall, how well were you able to judge an applicant's professionalism?
   ○ Extremely well
   ○ Very well
   ○ Moderately well
   ○ Slightly well
   ○ Not well at all
   ○ Not applicable

11. Overall, how well were you able to judge an applicant's interpersonal and communication skills?
   ○ Extremely well
   ○ Very well
   ○ Moderately well
   ○ Slightly well
   ○ Not well at all
   ○ Not applicable

12. Overall, how well were you able to judge an applicant's “fit” with your program?
   ○ Extremely well
   ○ Very well
   ○ Moderately well
   ○ Slightly well
   ○ Not well at all
   ○ Not applicable

13. Overall, how satisfied were you with the virtual interview process?
   ○ Extremely satisfied
   ○ Somewhat satisfied
   ○ Neither satisfied nor dissatisfied
   ○ Somewhat dissatisfied
   ○ Extremely dissatisfied
14. Which interview process do you prefer?

- Virtual Interviews
- In-Person Interviews
- No Preference

15. Is there anything else you wish to share about the virtual interview process?